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**STATE OF NEVADA**  
**GOVERNMENT EMPLOYEE-MANAGEMENT**  
**RELATIONS BOARD**

IN RE:

Case No. 2019-017

THE ASSIGNMENT OF EXECUTIVE  
DEPARTMENT JOB CLASSIFICATIONS TO  
BARGAINING UNITS PURSUANT TO  
SENATE BILL 135 OF THE 80<sup>TH</sup> SESSION OF  
THE NEVADA LEGISLATURE

**NOTICE OF ENTRY OF ORDER**

TO: Deonne Contine, Director of the Department of Administration, and Peter Long, Administrator of the Division of Human Resource Management, for the State of Nevada; and

TO: Harry Schiffman, President, American Federation of State, County and Municipal Employees, Local 4041;

PLEASE TAKE NOTICE that the **STIPULATION AND ORDER D** was entered in the above-entitled matter on September 18, 2019.

A copy of said order is attached hereto.

DATED this 18th day of September 2019.

GOVERNMENT EMPLOYEE-  
MANAGEMENT RELATIONS BOARD

BY



MARISU ROMUALDEZ ABELLAR  
Executive Assistant

1 **CERTIFICATE OF MAILING**

2 I hereby certify that I am an employee of the Government Employee-Management Relations  
3 Board, and that on the 18th day of September 2019, I served a copy of the foregoing **NOTICE OF**  
4 **ENTRY OF ORDER** by mailing a copy thereof, postage prepaid to:

5 Deonne Contine  
6 Director of Administration  
7 State of Nevada  
8 515 East Musser Street, Third Floor  
9 Carson City, Nevada 89701-4298

10 Peter Long  
11 Administrator of the Division of Human Resource Management  
12 State of Nevada  
13 Blasdel Building  
14 209 East Musser Street, Suite 101  
15 Carson City, Nevada 89701-4204

16 Harry Schiffman  
17 President  
18 AFSCME, Local 4041  
19 601 S. Rancho, Suite C24  
20 Las Vegas, NV 89106

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MARISU ROMUALDEZ ABELLAR  
Executive Assistant

**STATE OF NEVADA**  
**GOVERNMENT EMPLOYEE-MANAGEMENT**  
**RELATIONS BOARD**

IN RE:

THE ASSIGNMENT OF EXECUTIVE  
DEPARTMENT JOB CLASSIFICATIONS TO  
BARGAINING UNITS PURSUANT TO  
SENATE BILL 135 OF THE 80<sup>TH</sup> SESSION  
OF THE NEVADA LEGISLATURE

CASE NO. 2019-017

STIPULATION AND ORDER D

WHEREAS on July 30, 2019 and pursuant to Section 53(1) of SB 135, the State of Nevada submitted a report containing its recommendations as to which of its job classifications should be assigned to each of the eleven bargaining units mentioned in Section 29 of SB 135; and

WHEREAS pursuant to Section 53(2) of SB 135, any labor organization could file with the Board objections to those recommendations contained within the report; and

WHEREAS the American Federation of State, County and Municipal Employees, Local 4041 (AFSCME) objected to certain of the recommendations contained within the report, either objecting to the particular bargaining unit in which a job was recommended for placement or objecting to the recommendation that a particular job classification was recommended not to be within any of the 11 bargaining units;

WHEREAS the State of Nevada and AFSCME desire to voluntarily resolve the afore-mentioned objections;

NOW THEREFORE the State of Nevada and AFSCME hereby agree and stipulate as follows:

1. That AFSCME withdraws the objections related to the following job classifications:

9.413 HVACR Specialist 3  
9.471 Theater Technician 2  
9.434 Events Center Technician 2  
9.612 Facilities Supervisor 1  
9.609 Facilities Supervisor 2

1	9.627	Grounds Supervisor 1
	9.620	Grounds Supervisor 2
2	9.625	Custodial Supervisor 1
	9.115	Highway Maintenance Supervisor 1
3	9.106	Highway Maintenance Supervisor 2
4	9.460	Painter 3
	9.322	Equipment Mechanic 4
5	3.530	Transportation & Safety Attendant 3
	9.200	Special Equipment Operator 3
6	None	Park Aid 1 (Seasonal)
7		
	11.242	Military Security Officer 2
8	11.243	Military Security Officer 3
	10.238	Health Program Specialist 2
9	13.255	Supervisory Compliance/Enforcement Investigator
	7.218	Administrative Service Officer 1
10		
	12.554	Correctional Classification and Planning Specialist
11	10.148	Treatment Home Provider
	10.305	Psychiatric Nurse 3
12	13.205	DPS Sergeant
	13.221	University Police Sergeant
13		
	13.102	Agricultural Enforcement Officer 2
14	13.321	Forensic Specialist 4
	6.217	Contract Compliance Manager
15	7.217	Administrative Services Officer 2
	7.216	Administrative Services Officer 3
16		
	7.406	Assistant Chief, Right of Way
17	7.810	Museum Director 1
	10.301	Director, Nursing Services 1
18	10.300	Director, Nursing Services 2
	11.432	DMV Services Manager 1
19		
	11.429	DMV Services Manager 2
20	11.420	DMV Services Manager 3
	11.534	Safety Manager 1 – Director
21	12.139	ESD Manager 1
	12.138	ESD Manager 2
22		
	12.137	ESD Manager 3
23	12.357	Social Services Manager 1
	12.350	Social Services Manager 2
24	12.409	Rehabilitation Manager 1
	12.510	Correctional Manager
25		
	13.263	Unit Manager, Youth Parole Bureau
26	13.309	Correctional Captain
	13.310	Correctional Lieutenant
27		
28		

1        2. That the following job classifications shall be moved from Unit J to Unit C:

2                1.825 Conservation Crew Supervisor 1

3                1.820 Conservation Crew Supervisor 2

4                1.817 Conservation Crew Supervisor 3

5        3. That the following job classifications shall be moved from Unit E to Unit D:

6                12.377 Social Worker 1

7                12.361 Social Worker 2

8                12.363 Social Worker 3

9        4. That the following relates to job classification 13.311 Correctional Sergeant:

10            a. That this job classification shall be moved from Unit J to Unit I for the period from the  
11                approval of this stipulation through June 30, 2021;

12            b. That on July 1, 2021 this job classification shall revert to Unit J, as originally  
13                recommended by the State of Nevada, unless a bill is signed into law in the next regular  
14                session of the state legislature that would either directly state that the job classification is  
15                to be in Unit I or else has the practical effect of making the job classification non-  
16                supervisory under NRS 288 and SB 135, and thus entitled to be in Unit I;

17            c. That for the period from the approval of this stipulation through June 30, 2021, nothing in  
18                this stipulation is meant to construe that management must change anything with respect  
19                to any supervisory status solely because the job classification is in Unit I instead of in  
20                Unit J for collective bargaining purposes; and

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1 d. That nothing in this stipulation waives any of the rights of the parties to petition the  
2 Board in the future concerning this job classification.  
3

4 DATED this 10 day of September, 2019.  
5

6 Deonne E. Contine  
7 Deonne Contine, Director  
8 Department of Administration  
For State of Nevada

Peter Long  
Peter Long, Administrator  
Division of Human Resource Management  
For State of Nevada

9 Harry Schiffman  
10 Harry Schiffman, President  
11 AFSCME, Local 4041  
For AFSCME, Local 4041  
12

13 IT IS SO ORDERED...

14 Paul Schubert  
15  
16 Chair, Government Employee-Management Relations Board

17 9-18-19  
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